



January 9, 2009
10:00 AM – 11:00 AM
Free Admission



A Review of San Francisco Mandated Employee Benefits: Public transportation incentives, sick pay and health care ordinances.

If your Company has employees working in San Francisco County, this session is for you...

Course Description: HR Options is pleased to bring you Jennifer Brown Shaw from the law firm of Shaw Valenza LLP. Ms. Brown Shaw is a dynamic speaker who will walk us through the SF County ordinances requiring employers to provide covered employees working in San Francisco County with sick pay, health care coverage, **and effective January 2009, provide certain benefits to encourage public transportation.**

These ordinances cause confusion for employers. Now is the time to clarify what your Company's responsibilities are and how to minimize the cost to your Company while still being in compliance.

Some of the questions that will be answered are:

- How does the pre-tax transportation benefit reduce payroll taxes for employers?
- How do temporary employees affect your company's compliance with the ordinances?
- What limits are there to voluntary waivers by employees for health care coverage?

Ms. Brown Shaw is a regular speaker on radio and TV programs, including CNN, and will clearly review the existing and new employer obligations under these laws. If you have workers in San Francisco County, either on your payroll or through a third party employer, take this opportunity to review compliance standards and to get answers to any questions you have.

Featured Speaker:



California attorney, [Jennifer Brown Shaw](#) specializes in employment law and provides regular advice and counsel to numerous private and public sector employers as well as litigating cases in state and federal court. She knows the SF ordinances first hand as one of the Shaw Valenza LLP law offices is located in downtown San Francisco.

Register now at hroptions.webex.com

Date: Friday, January 9th

Time: 10:00 AM to 11:00 AM Pacific Time

Admission: FREE! Go to hroptions.webex.com and click on upcoming webinars.